



4015 Lake Otis Parkway, Suite 200  
Anchorage, AK 99508

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## OCR 1557 NOTICE OF NONDISCRIMINATION

Source: HHS Office of Civil Rights

### **Alaska Hand Rehabilitation**

complies with applicable Federal civil rights law and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

### **Alaska Hand Rehabilitation**

does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **Alaska Hand Rehabilitation:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact our Office Manager, Kristin Peppers, at 907-563-8318.

If you believe that Alaska Hand Rehabilitation has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Kristin Peppers  
Office Manager  
Alaska Hand Rehabilitation  
4015 Lake Otis Parkway, Ste 200  
Anchorage, AK 99508  
907-563-8318 (Office)  
907-563-3472 (Fax)  
[kristin@akhandrehab.com](mailto:kristin@akhandrehab.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Hannah Paine, Practice Manager, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services,  
200 Independence Avenue SW.  
Room 509F, HHH Building  
Washington, DC 20201  
Toll Free: 1-800-868-1019,  
800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## Alaska

Alaska Hand Rehabilitation complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

### Tagalog:

Sumusunod ang Alaska Hand Rehabilitation sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

### Spanish:

Alaska Hand Rehabilitation cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

### Korean:

Alaska Hand Rehabilitation 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

### Hmong:

Alaska Hand Rehabilitation ua raws cov kev cailij choj yuam siv ntawm Tsom Fwv Nrub Nrab Teb Chaw hais txog pej xeeb cov cai (Federal civil rights laws) thiab tsis ciav-cais leejtwg vim nws hom neeg, nqaij tawv, lub tebchaws tuaj, hnuv nyoog, kev tsis taus, los yog poj niam txiv.

### Russian:

Alaska Hand Rehabilitation соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

### Chinese:

Alaska Hand Rehabilitation

遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

### Samoan:

Alaska Hand Rehabilitation e aiaia faatasi ma le Tulafono o Aia Tatau ale malo mo le Mamalu Lautele ma e le faailogalanu ona e ese le gagana, lanu, tagatanuu moni, tausaga, e iai faaletonu ole tino/mafau, poo se tama pe teine.

**Laotian:**

Alaska Hand Rehabilitation ປະຕິບັດຕາມກົດໝາຍວ່າດ້ວຍສິດທິພົນລະເມືອງຂອງຮຸບານກາງທີ່ບັງຄັບໃຊ້ ແລະ ບໍ່ຈຳແນກໂດຍອີງໃສ່ພື້ນຖານດ້ານເຊື້ອຊາດ, ສີຜິວ, ຊາດກຳເນີດ, ອາຍຸ, ຄວາມພິການ, ຫຼື ເພດ.

**Japanese:**

Alaska Hand Rehabilitation は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

**Ilocano:**

Ti Alaska Hand Rehabilitation ket immannurot kadagiti maipakat a linteg para ti Fedral a sibil a karbengan ken saan a manggiddiat segun ti puli, kolor, nasyon a naggapan, edad, discapacidad, wenno sex.

**Vietnamese:**

Alaska Hand Rehabilitation tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

**Ukrainian:**

Alaska Hand Rehabilitation дотримується чинних федеральних законів про цивільні права і не допускає дискримінації за ознакою раси, кольору шкіри, національного походження, віку, інвалідності чи статі.

**Thai:**

Alaska Hand Rehabilitation ได้ปฏิบัติตามรัฐธรรมนูญที่ห้ามการเลือกปฏิบัติโดยไม่แบ่งแยกทางชาติพันธุ์ สีผิว เชื้อชาติ อายุ ความพิการ หรือเพศ

**German:**

Alaska Hand Rehabilitation erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

**Polish:**

Alaska Hand Rehabilitation postępuje zgodnie z obowiązującymi federalnymi prawami obywatelskimi i nie dopuszcza się dyskryminacji ze względu na rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność bądź płeć.